

Question	Response	Solicitor partners (sole pr	Solicitor (not partner)	Other fee earning role	Role directly supporting fi	Managerial Role
1. Select the category which best describes your role in the firm		3	2	3	1	0
2. Age	16 - 24	0	0	1	1	0
2. Age	25 - 34	0	2	2	0	0
2. Age	35 - 44	2	0	0	0	0
2. Age	45 - 54	1	0	0	0	0
2. Age	55 - 64	0	0	0	0	0
2. Age	65+	0	0	0	0	0
2. Age	Prefer not to say	0	0	0	0	0
2. Age	Invalid / no response to this question	0	0	0	0	0
3. Gender identity	Woman	1	2	2	1	0
3. Gender identity	Man	2	0	1	0	0
3. Gender identity	Other preferred description	0	0	0	0	0
3. Gender identity	Prefer not to say	0	0	0	0	0
3. Gender identity	Invalid / no response to this question	0	0	0	0	0
4. Transgender (gender identity different from that associated w	Yes	0	0	0	0	0
4. Transgender (gender identity different from that associated w	No	3	2	3	1	0
4. Transgender (gender identity different from that associated w	Prefer not to say	0	0	0	0	0
4. Transgender (gender identity different from that associated w	Invalid / no response to this question	0	0	0	0	0
4. Transgender (gender identity different from that associated w	Question not asked	0	0	0	0	0
5. Disability (according to Equality Act)	Yes	0	0	0	0	0
5. Disability (according to Equality Act)	No	3	2	3	1	0
5. Disability (according to Equality Act)	Prefer not to say	0	0	0	0	0
5. Disability (according to Equality Act)	Invalid / no response to this question	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem (	Yes, limited a lot	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem (	Yes, limited a little	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem (	No	3	2	3	1	0
6. Day-to-day limitation to activities because of health problem (	Prefer not to say	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem (	Invalid / no response to this question	0	0	0	0	0
7. Ethnicity	Bangladeshi	0	0	0	0	0
7. Ethnicity	Chinese	0	0	0	0	0
7. Ethnicity	Indian	3	2	3	0	0
7. Ethnicity	Pakistani	0	0	0	0	0
7. Ethnicity	Any other Asian background	0	0	0	0	0
7. Ethnicity	African	0	0	0	0	0
7. Ethnicity	Caribbean	0	0	0	0	0
7. Ethnicity	Any other Black background	0	0	0	0	0
7. Ethnicity	White and Asian	0	0	0	0	0
7. Ethnicity	White and Black African	0	0	0	0	0
7. Ethnicity	White and Black Caribbean	0	0	0	0	0
7. Ethnicity	White and Chinese	0	0	0	0	0
7. Ethnicity	Any other Mixed / multiple ethnic background	0	0	0	0	0
7. Ethnicity	British / English / Welsh / Northern Irish / Scot	0	0	0	1	0
7. Ethnicity	Irish	0	0	0	0	0
7. Ethnicity	Gypsy or Irish Traveller	0	0	0	0	0
7. Ethnicity	Any other White background	0	0	0	0	0
7. Ethnicity	Arab	0	0	0	0	0
7. Ethnicity	Any other ethnic group	0	0	0	0	0
7. Ethnicity	Prefer not to say	0	0	0	0	0
7. Ethnicity	Invalid / no response to this question	0	0	0	0	0

8. Religion or belief	No religion or belief / Atheist	0	0	0	0	0
8. Religion or belief	Buddhist	0	0	0	0	0
8. Religion or belief	Christian	0	0	0	1	0
8. Religion or belief	Hindu	0	0	0	0	0
8. Religion or belief	Jewish	0	0	0	0	0
8. Religion or belief	Muslim	0	0	0	0	0
8. Religion or belief	Sikh	3	2	3	0	0
8. Religion or belief	Any other religion or belief	0	0	0	0	0
8. Religion or belief	Prefer not to say	0	0	0	0	0
8. Religion or belief	Invalid / no response to this question	0	0	0	0	0
9. Sexual orientation	Bisexual	0	0	0	0	0
9. Sexual orientation	Gay man	0	0	0	0	0
9. Sexual orientation	Gay woman / lesbian	0	0	0	0	0
9. Sexual orientation	Heterosexual / straight	3	2	3	1	0
9. Sexual orientation	Other	0	0	0	0	0
9. Sexual orientation	Prefer not to say	0	0	0	0	0
9. Sexual orientation	Invalid / no response to this question	0	0	0	0	0
10. School type from 11 to 18	UK State School	3	2	3	1	0
10. School type from 11 to 18	UK Independent / Fee-paying School	0	0	0	0	0
10. School type from 11 to 18	Attended school outside the UK	0	0	0	0	0
10. School type from 11 to 18	Prefer not to say	0	0	0	0	0
10. School type from 11 to 18	Invalid / no response to this question	0	0	0	0	0
11. First generation to attend university	Yes	3	2	3	0	0
11. First generation to attend university	No	0	0	0	1	0
11. First generation to attend university	Did not attend University	0	0	0	0	0
11. First generation to attend university	Prefer not to say	0	0	0	0	0
11. First generation to attend university	Invalid / no response to this question	0	0	0	0	0
12. Primary carer for a child under 18	Yes	0	2	1	0	0
12. Primary carer for a child under 18	No	3	0	2	1	0
12. Primary carer for a child under 18	Prefer not to say	0	0	0	0	0
12. Primary carer for a child under 18	Invalid / no response to this question	0	0	0	0	0
13. Time spent providing unpaid care for those with long term plNo		3	2	2	1	0
13. Time spent providing unpaid care for those with long term plYes, 1 - 19 hours a week		0	0	0	0	0
13. Time spent providing unpaid care for those with long term plYes, 20 - 49 hours a week		0	0	1	0	0
13. Time spent providing unpaid care for those with long term plYes, 50 or more hours a week		0	0	0	0	0
13. Time spent providing unpaid care for those with long term plPrefer not to say		0	0	0	0	0
13. Time spent providing unpaid care for those with long term plInvalid / no response to this question		0	0	0	0	0

